

Actions taken in the forthcoming work integrating gender equality in Botnia-Atlantica

Proposals for improvement:

- **More concrete examples** what gender equality means in a project, from theoretical to practical examples
- The **programme secretariat** should have a **more visible role** in discussions with the projects when it comes to gender equality
- More continuous **guidance/support over time**
- Take into account **policies from all three countries** regarding gender equality and consider a common starting-point when working in projects
- Encourage projects to involve **external experts**